



**Report on the
Bosco Employability Skills Training (BEST) Program &
Social Skills Enhancement**

February 06th to 07th, 2025

Don Bosco College (Co-Ed), Yelagiri Hills

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Program Abstract

The Bosco Employability Skills Training (BEST) Program



The Bosco Employability Skills Training (BEST) Program was implemented as a flagship career empowerment initiative at Don Bosco College (Co-Ed), Yelagiri Hills. Located within the Tirupattur District, this institution is a premier center of learning managed by the Salesians of Don Bosco, dedicated to academic excellence and the holistic development of students across Arts, Science, and Commerce disciplines. Recognizing that the transition from higher education to the professional workforce is a critical developmental juncture, the college collaborated with Don Bosco Vazhikaatti (DBV), Chennai. This partnership leveraged DBV's extensive expertise in youth empowerment to provide students with a competitive professional "edge" and the psychological resilience required to succeed in a demanding global economy.



Program Overview

Don Bosco College (Co-Ed), Yelagiri Hills

The initiative was conducted as an intensive two-day immersive experience, held from **9:00 AM to 4:00 PM daily**. The program targeted a total eligible audience of **450** Undergraduate students, with an actual engagement rate of 395 active participants. To ensure a multidisciplinary impact, the participation was distributed across various specialized departments as follows:

- **B.Sc. Computer Science: 85 Students**
- **BCA (Bachelor of Computer Applications): 65 Students**
- **BA Defense: 85 Students**
- **B.Com (CA): 68 Students**
- **B.Sc. Mathematics (Section 1): 72 Students**
- **B.Sc. Mathematics (Section 2): 35 Students**
- **BBA (Bachelor of Business Administration): 40 Students**



- **Total Registered/Eligible Students:** A target audience of 450 Undergraduate students was identified as eligible for this professional development cycle.
- **Total Number of Pre-registrations:** 156 students completed the formal pre registration process through the Don Bosco Vazhikaatti portal, demonstrating early proactive interest.
- **Actual Participants:** A total of 395 students actively engaged in the intensive sessions over the two-day period, representing a broad cross-section of the college's departments.
- **Total Number of Feedback Responses:** 256 students submitted detailed evaluations via Google Forms, providing the data necessary for impact analysis and institutional reporting.

Inaugural Session

Don Bosco College (Co-Ed), Yelagiri Hills



The program officially commenced on February 6, 2026, with a formal ceremony that established a tone of professional rigor. The session opened with an inspiring welcome address by Fr. Bosco Augustine, who emphasized that the institution's mission extends beyond granting degrees; it is to cultivate "career-ready" graduates equipped with both ethical grounding and technical mastery. This opening set the stage for students to view employability not as a final destination, but as a continuous journey of self-improvement.



Resource Team and Topics Handled

**Mr. Neethi Manickam
(Strategic Leadership & Logic):**

Handled modules on Time Management and Critical Thinking, teaching students to use logic-driven problem-solving for workplace challenges. He also conducted specialized leadership modules for Defense students, focusing on accountability and disciplined decision-making.

Mr. Susai Raj (Digital Branding & EQ):

Guided students through the nuances of crafting professional Resumes and Cover Letters and demonstrated how to leverage LinkedIn for personal branding. He also highlighted the role of Emotional Intelligence (EQ) in fostering positive interpersonal relationships.

Mr. Lawrence (Public Service & Mindset):
Focused on cultivating a "Growth Mindset," SWOT analysis, and strategic goal setting. He provided a comprehensive deep dive into Government Competitive Examinations (UPSC, TNPSC), empowering students to pursue public sector careers with a clear roadmap.



Ms. Mariya

(Market Awareness & Professional Ethics):

Bridged the gap between student life and industry reality, emphasizing workplace ethics, discipline, and professional etiquette. She placed a strong focus on professional body language and personal presentation.

Post Program

Follow-up Initiatives

The program also ensured continuous guidance through dedicated follow-up support, helping students clarify doubts, refine their skills, and apply the learning effectively even after the sessions. This ongoing assistance strengthened their confidence and provided a clear pathway for academic and career growth.



Feedback

The success of the training was quantified through a detailed evaluation involving 256 student respondents via Google Forms. The data revealed a profound shift in student sentiment:

- **Confidence Surge:** *Over 60% of participants reported a significant increase in self-confidence regarding their readiness to face high-pressure interview scenarios.*
- **Practical Skills:** *Approximately 16% of respondents specifically noted major improvements in their technical job-seeking skills.*
- **Program Satisfaction:** *A staggering 79.1% of students rated the program as "Excellent," citing the mock interviews (SIAMI) and resume workshops as the most "eye-opening" components.*



ACKNOWLEDGEMENT:

The BEST Program successfully nurtured a cohort of 395 young professionals who are now significantly better equipped to navigate the complexities of the modern job market. This achievement was made possible through the visionary leadership of Rev. Fr. Joe Anand and the strategic execution of the Don Bosco Vazhikaatti team, alongside the proactive support of the college management and the Career Guidance and Placement Cell.



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